Hayward Twin Oaks Montessori School - Board of Directors Meeting Agenda

Thursday, November 18, 2021 @ 5:00PM

Join Zoom Meeting

https://silveroakmontessori-org.zoom.us/j/82715081998

Meeting ID: 827 1508 1998

One tap mobile +16699009128,,82715081998# US (San Jose)

1) Call to Order 5:00pm

a) Attendance

Twin Oaks Board Members

Casquejo Johnston, Luz	McCallum, Jamila
Evangelista, Bernie	McMahon, Rick
Fletcher, Sharon	Schenone, Joe

b) Reading of Mission Statement

Hayward Twin Oaks Montessori School is an American Montessori Society college and career preparatory program guiding a diverse community of learners for lives of achievement. We nurture, inspire, and empower lifelong learners, global citizens, and environmental stewards who shape the world they inherit.

- c) Acknowledgments
 - Land Acknowledgement
 - General

2) Public Comment

5:05pm

The public may address the Board regarding any item within the Board's jurisdiction whether or not that item appears on the agenda. Comments are limited to 3 minutes (6 minutes if translation needed). The Board is not allowed to address the public on these items at this time.

3) Approval of the Strategic Planning Agenda

5:25pm

<u>N.B.</u> This is a key to the areas we will have in the items for board consideration and items open for discussion:

Goals:

- a) Facility: Permanent Campus
- b) Marketing: Enrollment and Community Outreach
- c) Human Resources: Benefits, Salaries, PD, and Additional Staffing
- d) Programs: STEAM, Classroom Resources, Athletic Programs, Interdisciplinary Classes, and ELA/Math

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4) Approval of Consent Agenda

5:26pm

Items listed under the consent agenda are considered routine and will be approved / adopted by a single motion. It is expected that board members have reviewed these agenda items prior to the meeting. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon request of any member of the board and acted upon separately.

- a) Approval of Minutes of Board Meeting 10/28/21
- b) Principals' Reports
- c) Superintendent's Report
- d) Treasurer's Report
- e) Approval of Findings to Conduct Virtual Meetings Pursuant to AB 361/Government Code Section 54953

5) Public Hearing

5:30pm

Educator's Effectiveness Block Grant Plan

6) Strategic Planning Agenda

5:50pm

Items for Board Consideration

a) Approval of Employee COVID-19 Supplemental Paid Leave Policy

Items for Discussion

- a) Annual Giving Process: Next Steps
- b) Capital Campaign Consultant: Update
- c) Vaccination Requirement for 12-18 year old students: Update

7) Announcement and Adjournment into Closed Session

6:20pm

CONFERENCE WITH LEGAL COUNSEL--ANTICIPATED LITIGATION Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: (One (1) case)

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8) Reconvene into Open Session

6:44pm

9) Adjournment 6:45pm

Notices: Hayward Twin Oaks Montessori School is nonsectarian in all its programs, admissions policies, employment practices, and all other operations. The school does not discriminate against any person on the basis of ethnicity, national origin, gender, or disability. In compliance with the Americans with Disabilities Act (ADA) and upon request, Twin Oaks may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals, who require appropriate alternative modification of the agenda in order to participate in Board meetings, are invited to contact the School at (510) 370-3334.

Certification of Posting: I, Elaine Blasi, Superintendent, hereby certify that this agenda was posted on the web site at www.haywardtwinoaks.org/governance in accordance with the advance notice requirements of the Brown Act.